



## ***JOB ANNOUNCEMENT***

# **Watershed Manager**

### **About the 30 Mile River Watershed Association:**

The 30 Mile River Watershed Association is a well-established and growing organization in Central Maine with the mission *to work as a community for clean and healthy lakes, ponds, and streams in our watershed*. This includes 25+ lakes and ponds, and many streams in 89 square miles spanning from New Sharon to Monmouth. A critical part of our mission is protecting water quality by preventing erosion and polluted runoff into our waters.

The Watershed Manager will oversee all programs and activities related to erosion prevention and control. This is an exciting opportunity for someone who cares deeply about our beautiful Maine lakes, has the expertise and experience to make a difference, and is looking for professional growth.

### **Responsibilities:**

- Partner with lake associations, towns, state and federal agencies, and others to deliver programs and complete projects and initiatives that protect water quality.
- Support towns, road associations, landowners, and LakeSmart volunteers by providing technical assistance to prevent erosion and manage stormwater runoff from roads and shorefront properties.
- Manage grants and develop funding proposals for watershed protection projects, including road improvements, road surveys, and erosion control.
- Plan, design, and lead watershed surveys, in collaboration with municipalities, lake association volunteers, and DEP technical staff; provide support for landowner follow-up actions.
- Lead and support lake watershed-based management plan projects.
- Facilitate training opportunities for road commissioners, code enforcement officers, commercial camp owners, real estate agents, and landowners.

- Contribute to 30 Mile's outreach efforts, such as presenting at annual lake association and other community meetings; and creating content for our monthly newsletter.
- Oversee Water Quality Specialist, who will assist with many of these responsibilities.

**Qualifications:**

- Bachelor's degree (Master's preferred) in environmental science, environmental engineering, natural resource management, or related field
- Four years experience in erosion control management projects, including on-site technical assistance, grant writing and grant project management
- Knowledge of stormwater controls, road and culvert construction/maintenance, and basic understanding of the science related to soils, algae, and phosphorus loading of lakes and streams
- Strong project management skills and ability to lead and prioritize multiple simultaneous projects
- Ability to work collaboratively with a wide variety of people, including volunteers, town officials, road association members, and contractors
- Excellent communication skills, both written and verbal
- Ability to take initiative and work independently with limited supervision
- Proficiency with MS Office Suite, Google Workspace, and mapping software (eg ArcGIS)

**Work environment and Compensation:** The Watershed Manager reports to the Executive Director and has one direct report. This is a full-time, salaried position based in 30 Mile's newly renovated building in picturesque Mount Vernon Village, overlooking Minnehonk Lake. Salary commensurate with experience, ranging from \$50,000-\$65,000. Benefits include matching retirement, health care reimbursement, and generous paid time off.

**Application process:** Interested candidates should submit a resume and cover letter, as one PDF, to [lidie@30mileriver.org](mailto:lidie@30mileriver.org) and be prepared to provide references upon request. Applications will be reviewed on a rolling basis.